

1. Nature of the Volunteer Role

Saints Global adult volunteers serve in a position of trust with minors. The role is uncompensated, at-will, and subject to the following conditions. Saints Global may terminate the volunteer relationship at any time, for any lawful reason, with or without notice.

2. Eligibility

To serve as a Saints Global adult volunteer, you must:

1. Be at least 18 years of age (21 or older for certain supervisory roles).
2. Submit a complete volunteer application.
3. Consent to and clear a background screening (see Background Screening Consent).
4. Complete Youth Protection Training and refresher training on the schedule Saints Global prescribes.
5. Acknowledge and abide by the Code of Conduct, Smart Device Policy, Digital Privacy, and Mandatory Reporting acknowledgments.
6. Disclose any prior conviction or pending charge involving violence, sexual misconduct, child endangerment, or any crime of moral turpitude.

3. Volunteer Commitments

- Supervise youth participants with care, respect, and the two-deep leadership standard at all times.
- Follow Saints Global safety, health, and emergency procedures.
- Serve as a mandated reporter of suspected child abuse or neglect under applicable state law and Saints Global policy.
- Report concerns about other volunteers, staff, or participants promptly and in good faith.
- Respect confidentiality of participant information and organizational matters.
- Represent Saints Global consistent with its mission in public, online, and program settings.
- Attend trainings and meetings Saints Global requires.

Initial to acknowledge this section: _____

4. Assumption of Risk

I understand that volunteer service may involve travel, physical activity, work with animals or tools, outdoor environments, and other activities that carry inherent risk. I assume the risks associated with my volunteer service, including risks not specifically identified here.

5. Release & Indemnification

To the fullest extent permitted by applicable law, I release and hold harmless Saints Global, its officers, employees, volunteers, and affiliated organizations from any claim for injury, loss, or damage arising out of my volunteer service, except claims arising from the gross negligence or willful misconduct of the released parties.

I agree to indemnify Saints Global against losses arising from my violation of law or of Saints Global policy while serving as a volunteer.

This release does not limit any right the volunteer has that cannot be waived under applicable state law.

6. Termination

Either party may end the volunteer relationship at any time, for any reason. Saints Global may suspend volunteer status pending investigation of a concern. On termination, the volunteer must return any Saints Global property, credentials, or records in their possession, and must cease representing Saints Global.

7. No Employment Relationship

This Agreement does not create an employment relationship, contract for hire, or expectation of compensation. Saints Global does not provide volunteers with wages, benefits, workers' compensation, or unemployment insurance. I acknowledge that my service is voluntary and uncompensated.

ACKNOWLEDGMENT

Adult volunteer signature

By signing below, I affirm that all statements in my volunteer application are true and complete, that I have read and agree to each commitment in this Agreement, and that my service as a Saints Global volunteer is at-will, subject to Saints Global's discretion to terminate my role at any time.

Printed name

Date (YYYY-MM-DD)

Signature

Reviewed for production acknowledgement use on 2026-05-07.

Certain state laws may limit liability releases by minors or in specific contexts. Where applicable law prevents enforcement of any provision, the remainder of this Agreement remains in effect.